

DDI 1918-82

THE DIRECTOR OF CENTRAL INTELLIGENCE

WASHINGTON, D.C. 20505

National Intelligence Council

5 March 1982

MEMORANDUM FOR: Director of Central Intelligence
Deputy Director of Central Intelligence

THROUGH : Chairman, National Intelligence Council *hsk*
Deputy Director of Intelligence *g*

FROM : David D. Gries
National Intelligence Officer for East Asia

SUBJECT : Rewarding DDI analysts who draft National
Intelligence Estimates

No mechanism currently exists for adequately rewarding DDI analysts who draft particularly good National Intelligence Estimates. To encourage analysts to participate in the Estimate process, I recommend that you write letters of appreciation to analysts whom Harry Rowen and the appropriate NIO believe have produced useful work. The placement of your letter in the analyst's personnel file will confirm to promotion panels the excellence of the analyst's work and in some cases lead to appropriate rewards. A recommended letter is attached addressed to who drafted the recent SNIE on Kampuchea.

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Dave
David D. Gries

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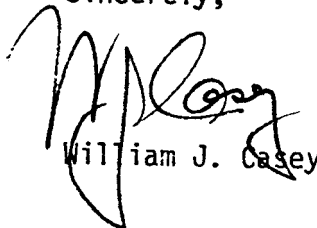
11 March 1982

Dear

I recently completed my review of your draft of SNIE 57-82: Conflict in Kampuchea -- Prospects for the Resistance and Implications for US Relations in Asia and I want to record my appreciation for the excellence of your work. Estimates reach our highest level customers and, as a result, I am particularly gratified when I see an especially well-written, well-reasoned draft of an issue before policymakers. Congratulations and keep up the good work.

I am asking Bob Gates to make this letter of appreciation a part of your personnel file.

Sincerely,


William J. Casey

Office of East Asian Analysis

cc: DDI
Chmn/NIC
D/Personnel

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